

Volunteer Application Process:

The application of a candidate for consideration for membership shall be processed in accordance with the following guidelines and procedures.

1. Candidates must attend 2 (two) consecutive volunteer meetings prior to submitting an application.
2. Complete an application, provided by the volunteer chief, for membership as provided to include, but not limited to:
 - Membership application with references
 - Volunteer data sheet
 - Authorization for criminal background check
 - Other “pre-employment” requirements as required by Glynn County. (i.e.: physical, drug screen, etc.)
3. Upon submitting a completed application, and receipt of acceptable responses to the criminal background investigation (typically 2 weeks), applicable “pre-employment” requirements, and administrative review by the Glynn County Fire Chief’s office the candidate shall be placed on entry probation as outlined. (During which the applicant shall have not have access to turnout gear.)
 - Entry probation period shall last 2 (two) – 6 (six) weeks. During this period the following shall take place.
 - The applicant shall receive a copy of the by-laws, and policies governing the volunteers.
 - The applicant shall attend orientation, safety, and other personnel related classes as required and offered by the Department.
 - The applicant shall be present at ALL training activities.
 - The applicant’s knowledge of 1 (one) aerial apparatus, 1 (one) fire engine, and 1 (one) rescue truck / mini-pumper shall be evaluated by a volunteer officer and station officer or their designee. (*Intended to insure that new personnel are familiar with the apparatus and equipment*)
 - Failure to successfully complete this entry probation period within 6 (six) weeks shall result in denial of the candidate’s application.
4. After successfully completing the entry probation period the volunteer organization will act on the application. A simple majority vote is required to accept or deny the application. Candidates must be present for action on their application to take place.
5. If accepted, the candidate will become a probationary member. (*Probationary members will be issued gear only after being accepted into the organization / department and receiving a Department ID.*)
 - Active probation period shall last 12 (twelve) months minimum as outlined.
 - The member shall actively participate in the organization and department.
 - The member shall complete any training required for classification as a fire fighter.
 - The member will remain a probationary member for a minimum of 12 (twelve) months and until successfully completing fire school.